

Do you care about me?

This is one of the “Three Key Questions” at the core of Sport Clips’ values system, and it’s a very important one. As a valued member of the Sport Clips family, please know that Sport Clips does care about you, and the “Eric Gozur-Wayne McGlone Memorial Relief Fund” is just one way we demonstrate this.

The purpose of the relief fund is to provide financial assistance for Sport Clips employees and franchisees when tragedy strikes unexpectedly. While we wish there were never a need to use it, this fund will function as a safety net for those in critical need of support.

Take a moment to read this brochure to learn more about the fund and how you can help.



Chisholm Trail Communities Foundation
116 West 8th Street, 2nd Floor
Georgetown, Texas 78626

Chisholm-Trail.org

Helping each other is the most important part of being a team.



The Eric Gozur-Wayne McGlone Memorial Relief Fund (EGWMMRF)

What is the Eric Gozur-Wayne McGlone Memorial Relief Fund?

The Eric Gozur-Wayne McGlone Memorial Relief Fund is an emergency assistance fund supported by, and available only to, Sport Clips Team Members. If you experience an unexpected tragedy, the Relief Fund may be able to help you through the tough time.

What is required to apply for a grant from the EGWMMRF?

Applicants will need to complete a Grant Application. This includes completing the Consideration and Eligibility Criteria Form and the listing of Qualifying Events and Maximum Grants. To request an application, speak with your Team Leader who can download one for you. Or, you may email sportclipsrelief@chisholm-trail.org or hr@sportclips.com. All applications must be submitted directly to the Chisholm Trail Communities Foundation (CTCF) via email, fax, or at the address listed on the form.

Who determines the EGWMMRF grant recipients?

Members of Sport Clips' Independent Selection Committee (ISC) will review applications and select recipients using the criteria detailed on the Grant Application. In order to comply with IRS guidelines, the ISC must be comprised of people who are independent of SCI.

One position will be held by a representative of the CTCF, the organization that oversees relief fund operations for SCI. This individual will serve as Chairman of the Committee.

The second position will be the Manager of the Year (MOTY). (If the MOTY is an employee of SCI, then the first runner-up will take this position.)

The third position will be a member of the Team Leader Advisory Council (TLAC) who is selected by the elected members of TLAC. The terms of the MOTY and the TLAC representative will be from July 1 of the year they are named MOTY, or selected by TLAC, to June 30 of the following year. The term of the CTCF representative will be at the discretion of CTCF.

How can I donate to the EGWMMRF?

Contributions to the EGWMMRF are greatly appreciated and can be made one of two ways:

CHECK:

Make a check payable to "Chisholm Trail Communities Foundation" or "CTCF" with "EGWMMRF" in the memo line, and mail to:

Chisholm Trail Communities Foundation
116 West 8th Street, 2nd Floor
Georgetown, TX 78626

ONLINE:

- 1. Go to [Chisholm-Trail.org](https://www.sportclips.com)** and click "Donate".
- 2. Fill in the information sheet.**
This enables Chisholm Trail Communities Foundation to send the IRS acknowledgment letter to the donor. Be sure to choose "Eric Gozur-Wayne McGlone Mem. Relief Fund" from the drop down menu called "Designated Fund". Then click "Submit" at the bottom.
- 3. There are two options.**
You may use a PayPal account if you have one or you may use a credit card. Simply fill in the credit card information and click "Review Donation and Continue".
- 4. Review the information.**
If correct, click "Donate \$XX.XX USD now" at the bottom, and a confirmation page will appear. If you use PayPal, you will also receive an email confirmation from PayPal.

Are my contributions to the EGWMMRF tax deductible?

Contributions to the EGWMMRF are tax deductible for the individuals or entities that give the contributions, and grants from the fund do not result in taxable compensation to the beneficiaries. Any contributions will go into a general fund (not specified or designated for any particular emergency or hardship), and any distributions will undergo the review process as designated by the ISC.

The CTCF will provide an IRS acknowledgment letter for one-time donations greater than \$75 sent to CTCF.

Who do I speak with for more information about EGWMMRF?

For questions regarding the EGWMMRF, please contact your Team Leader or email hr@sportclips.com.



Helping each other is the most important part of being a team.